



**State of Tennessee**  
**Department of Intellectual and Developmental Disabilities**

# DISCRIMINATION IS PROHIBITED

**TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 REQUIRES THAT FEDERALLY ASSISTED PROGRAMS BE FREE OF DISCRIMINATION. THE TENNESSEE DEPARTMENT OF INTELLECTUAL AND DEVELOPMENTAL DISABILITIES ALSO REQUIRES THAT ITS ACTIVITIES BE CONDUCTED WITHOUT REGARD TO RACE, AGE, COLOR OR NATIONAL ORIGIN.**

Prohibited Practices Includes:

- Denying an individual any services, opportunity, or other benefit for which they are otherwise qualified,
- Providing any individual with any service or other benefit, or is different or is provided in a different manner from that which is provided to others under the program,
- Subjecting any individual to segregated or separate treatment in any manner related to their receipt of service,
- Restricting any individual in any way in the enjoyment of services, facilities, or any other advantage, privilege, or benefit provided to others under the program,
- Adopting methods of administration that would limit participation by any group of persons supported or subject them to discrimination,
- Addressing an individual in a manner that denotes inferiority because of race, color, or national origin,
- Subjecting any individual to incidents of racial or ethnic harassment, the creation of a hostile racial or ethnic environment, and disproportionate burden of environmental health risks on minority communities.

**Should you feel you have been discriminated against, please contact the local Title VI coordinator.**

Name: **Beth Horton** Title: **Administrator**  
 Address: **6500 Stage Road, Ste. 1 Bartlett, TN 38134**  
 Phone: **(901) 362-9995** Fax: **(901) 368-1112**

**Any individual may file a Title VI complaint with the below listed entities. It is preferable that complaints be registered at the local level first.**

DEPARTMENT OF INTELLECTUAL AND  
 DEVELOPMENTAL DISABILITIES  
 Title VI Compliance Director  
 Vickey Coleman, Ph.D.  
 315 Deaderick Street  
 Nashville, TN 37243

**OR**

U.S. DEPARTMENT OF JUSTICE COORDINATION &  
 REVIEW SECTION  
 NYA CIVIL RIGHTS DIVISION  
 950 Pennsylvania Avenue, N.W.  
 Washington, DC 20530  
 (888) 848-5306 (toll free voice and TDD)

\_\_\_\_\_  
Person Supported                      Date

**Dr. David M. Kimler, D.D.S.**  
Service Provider

\_\_\_\_\_  
Legal Representative                      Date

**Beth Horton**  
Agency Representative                      Date